

The Centralized Paramedic Competency Recruitment Testing process has been developed to meet the hiring needs of the contributing EMS Services. Our mission is to present a consistent standardized screening process for paramedic applicants making the recruitment experience less intensive and redundant for the applicant.

The participating services jointly conduct one recruitment screening process and compile the results. Candidates interested in applying to any of the participating services are required to successfully complete a written exam to be held at one of the locations listed below. Applicants may be selected to participate in practical patient care and skills assessment as determined by their written test results. The CPCRT committee has developed the written and practical skills evaluations based on criteria from all applicable Provincial legislation, BLS/ALS Patient Care Standards, Provincial Base Hospital Medical Directives and National Occupational Competencies.

### **STEP 1 – Application for Employment**

Submit your resume and cover letter to each service for which you are interested in applying. See specific details on how to apply for each employer below.

### **STEP 2 – Application for Written Test**

Complete the written test, which will take place on **Wednesday, February 3, 2010** at **10:00 or 14:00** at any of the test centres listed below.

**You must arrive 1 hour prior to your scheduled time for registration.**

**You must present the following identification in order to participate:**

- Driver's License

**AND** one of the following

- College Student ID Card
- College Diploma
- MOH ID Card
- A-EMCA(EMCA)
- Equivalency Letter

The written testing sites are as follows:



<b>Oshawa</b>	<b>Durham College</b> 2000 Simcoe St. North, Oshawa, ON L1H 7K4 <i>There is a fee for parking</i>
<b>Oakville</b>	<b>Halton Region Health Department</b> Halton Regional Centre 1151 Bronte Road, Oakville, ON L6M 3L1 Auditorium <b>Living Arts Centre</b> 2nd Floor 4141 Living Arts Drive, Mississauga L5B 4B8 <i>Free underground parking</i>
<b>Mississauga</b>	<b>Christopher J. Rubes Centre For EMS Studies</b> 895 Eastern Ave, Toronto, ON Auditorium
<b>Toronto</b>	

To schedule a location for the written exam, please contact one of the services below by email after January 4, 2010. Applications for the written will be accepted up to the end of the business day on January 29, 2010.

<b>Durham Region EMS</b>	<a href="mailto:jobs@durham.ca">jobs@durham.ca</a>
<b>Halton Region EMS</b>	<a href="mailto:ambulanceServices@halton.ca">ambulanceServices@halton.ca</a>
<b>Peel Regional Paramedic Services</b>	<a href="mailto:ZZG-ParamedicResumes@peelregion.ca">ZZG-ParamedicResumes@peelregion.ca</a>
<b>Toronto EMS</b>	<a href="mailto:torontoems@toronto.ca">torontoems@toronto.ca</a>

In the Subject line of the e-mail please put: ***CPCRT Written Exam***

Please provide the following information when you contact us:

- Full Name
- Phone number
- Email address
- City where you reside

There are **limited spots available at all locations**, therefore scheduling is based on a first come, first served basis. You will receive a confirmation of your time and location and will be assigned a tracking number which will apply for the duration of the recruitment testing.



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## Written Test - cont.

The use of any electronic device is prohibited during all phases of the screening process.

Anyone unable to participate due to illness will be considered on a case by case basis. Documentation from your medical practitioner will be required.

Please do not book into multiple sites. Should this occur, the committee will assign a location.

### STEP 3 – Practical

If selected, you will be contacted and scheduled for your practical component.

Dates: Tuesday, February 16, 2010 through to Friday, March 5, 2010

Locations: Christopher J. Rubes Centre for EMS Studies (Toronto EMS)  
895 Eastern Avenue, Toronto

Durham Region EMS  
4040 Anderson St., Whitby

The practical test will consist of:

- Scenarios (2)
  - Simulation mannequin and/or live persons will be utilized as patients for the scenarios.
  - The patient care may involve symptom relief, defibrillation, trauma or medical situations based on the current Provincial legislation, BLS/ALS Patient Care Standards, Provincial Base Hospital Medical Directives and National Occupational Competencies.

### STEP 4 – Results

Your results will be kept on a secure database, maintained by the CPCRT committee.

Only the participating services involved in the CPCRT committee, will be able to access your results.

Your results will not be released to you, or any agency not involved in the CPCRT committee.

Following the CPCRT process, you may find that individual services may have further screening including but not limited to; lifting evaluation, independent physical ability evaluation, driving evaluation, and an interview process.

Please ensure all of your immunizations are up to date.



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Anyone engaged in activities that compromise the integrity of the CPCRT process will not be permitted to continue and will be ineligible to re-apply for no less than one year.

## CPCRT Committee Members



**Durham Region EMS**  
[www.durham.ca](http://www.durham.ca)

**Please forward resumes to:**  
Durham Region Emergency Medical Services  
Apply to the January 2010 posting on line:

[www.durham.ca/employmentopportunities](http://www.durham.ca/employmentopportunities)

**For information on the process, please contact:**

David Mokedanz, Manager of Quality & Development

Phone: (905) 665-6313 x 2266

Toll free: 1-877-999-4336 x 2266

Email: [dave.mokedanz@durham.ca](mailto:dave.mokedanz@durham.ca)



**Halton Region EMS**  
[www.halton.ca](http://www.halton.ca)

**Please forward resumes to:**

[www.halton.ca](http://www.halton.ca)

**For information on the process, please contact:**

Roman Nowickyj, Supervisor, Quality Assurance and Program Development

Phone: (905) 825-6000 ext. 7173

1-866-442-5866 x 7173

E-mail: [Roman.Nowickyj@halton.ca](mailto:Roman.Nowickyj@halton.ca)

# **CPCRT**

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**Peel Regional  
Paramedic Services**  
[www.peelregion.ca](http://www.peelregion.ca)

**Please forward resumes to:**

[ZZG-ParamedicResumes@peelregion.ca](mailto:ZZG-ParamedicResumes@peelregion.ca)

**For information on the process, please  
contact:**

Melanie Jordison  
Acting Manager of Education  
Phone: 905-791-7800 ext. 5784  
Email: [melanie.jordison@peelregion.ca](mailto:melanie.jordison@peelregion.ca)

**Toronto EMS**  
[www.toronto.ca](http://www.toronto.ca)



**Please forward resumes to:**

To apply for this position, please send us a  
resume and cover letter, quoting  
**File #GEN-PARAMEDIC** using **one** of the  
following methods:

**Online:** Through our website,  
[www.toronto.ca/employment](http://www.toronto.ca/employment),

or

<https://wx.toronto.ca/inter/hr/resumes.nsf/application?openform&param1=PARAMEDIC&param2=INTERNET&param3=Paramedic%20Level%20I>

**For information on the process, please  
contact:**

Ron Kowalik, ACP, Supervisor  
EMS Education & Development  
Phone: 416-338-0474  
Email: [rkowali@toronto.ca](mailto:rkowali@toronto.ca)

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